



## Statement Of Action

Now is the time for action to address the inequities of the Black population in Iowa. I stand for the vision of *One Economy* that will enhance the lives of our entire community by taking action that will advance and not impede Black people in the areas of:

- **Employment;** living wage, benefits
- **Financial Inclusion;** for individuals and small businesses
- **Education;** preschool through high school, vocational training, college, and graduate studies
- **Housing;** sustainable, affordable, and increase home ownership
- **Health;** physical, mental, and emotional

While I may not work in all areas, I will be an asset in the area(s) I work with.

I will assess my own organization and sphere of influence, to the best of my ability, to ensure that racial equity is practiced. To have successful outcomes my organization or sphere needs to see that:

- Authentic and genuine opportunity is created
- Negative implicit bias behaviors and barriers are addressed
- Antiracism (not just non-racism) practices are followed
- Support is provided and sustained

I affirm that my efforts will continue, and I will find others to discuss and share ways to continually address the goals of *One Economy*. Through these actions I can address the impact of racism and racial inequality that has negatively impacted Black individuals and families.

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Signature

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Date